



EMPLOYMENT APPLICATION

Please complete the entire application.

1. Employer Information

Employer: Sound Heavy Machinery
Address: 1809 Blue Clay Road
City/State/ZIP: Wilmington, North Carolina 28405
Telephone: 910.782.2477

It is the policy of Sound Heavy Machinery to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

2. Applicant Information

Applicant Full Name: _____
Home Address: _____
City/State/ZIP: _____
Number of years at this address: _____
Daytime phone: _____ Evening phone: _____
Mobile phone: _____
Social Security Number: _____
Driver's License (State/Number): _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____
Relationship to you: _____
Address: _____
City/State/ZIP: _____
Daytime phone: _____ Evening phone: _____

4. Job Position Applied For _____

5. Who referred you to our company? _____
Do you have any friends or relatives who work here? If yes, please list it here:

6. Have you applied to our company previously? _____ Yes _____ No
If yes, when? _____

7. Are you at least 18 years old? _____ Yes _____ No
8. Are you willing to work any shift, including nights and weekends? _____ Yes _____ No
If no, please state any limitations:

9. If applicable, are you available to work overtime? _____ Yes _____ No
10. If you are offered employment, when would you be available to begin work?

11. If hired, are you able to submit proof that you are legally eligible for employment in the United States? _____ Yes _____ No

12. Applicant's Skills

Check those skills that you have. Circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

Skill Years of Experience: Rating

_____ Years of Experience working on heavy machinery _____ 1 2 3 4 5
 _____ 1 2 3 4 5
 _____ 1 2 3 4 5

13. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and explain gaps in employment.

Employer Name: _____
 Supervisor Name: _____
 Address: _____
 City/State/ZIP: _____
 Job Duties: _____
 Reason for Leaving: _____
 Dates of Employment (Month/Year): _____

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 Supervisor Name: _____
 Address: _____
 City/State/ZIP: _____
 Job Duties: _____
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Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

14. Education and Training

College/University/Trade School Name and Address

Did you receive a degree/certification? _____ Yes _____ No
If yes, degree(s) received: _____

High School/GED Name and Address

Did you receive a degree? _____ Yes _____ No

Other Training (graduate, technical, vocational):

15. Please indicate any current professional licenses or certifications that you hold:

16. Awards, Honors, Special Achievements:

17. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

CERTIFICATION

I certify that the information provided on this application is truthful and accurate.

I authorize Sound Heavy Machinery to contact former employers and educational organizations regarding my employment and/or education.

Sound Heavy Machinery follows North Carolina guidelines for being an “at will” state regarding employment and reserves the right to terminate employees as such.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE